



## **CORPORATE SOCIAL RESPONSIBILITY (“CSR”) POLICY**

### **CSR Vision:**

Mitsui Foods, Inc. will strive to contribute to the creation of a sustainable society by understanding and solving issues associated with the supply chains of our businesses, in order to provide products and services that are better for our customers and the world. Mitsui Foods, Inc. will strive to support improvements in our supply chains by seeking understanding and implementation of new programs to move toward sustainability.

### **Key Principles**

- We will engage in fair trade, prevent corruption and comply with all applicable laws and regulations.
- We will not be complicit in human rights abuse and violation.
- We will not engage in discrimination with respect to hiring and employment.
- We will respect the rights of employees to associate freely and bargain collectively.
- We will not participate in forced labor, child labor or unlawfully-cheap labor, physical discipline, and physical, sexual and other forms of harassment.
- We will conduct our operations in a manner designed to minimize the impact on the environment and the people who live and work in that environment.
- We will ensure a safe and sanitary work environment.
- We will ensure the safety and reliability of our products and services.
- We will disclose adequate and timely information relevant to the above.

### **Supplier Code of Conduct**

Mitsui Foods, Inc. communicates its principles and vision to its suppliers via a Supplier Code of Conduct which states that Mitsui Foods, Inc. conducts business ethically and in a manner that respects individuals, their communities and the environment. We ensure that everyone we do business with including suppliers, contractors, agents and consultants demonstrate the same high standards of ethical business behavior. We believe that shared values are a fundamental part of our relationship with our suppliers.

Mitsui Foods, Inc. believes it can achieve economic success while reducing our impact on the environment. We expect our suppliers to conduct their operations in a way that reduces their impact on the environment. Suppliers should seek to conserve natural resources and make efforts to measure and reduce energy use, water use, wastewater and solid waste generation associated with their operations.

We will work with suppliers to develop knowledge about environmentally friendly procedures and help research implementing a plan to monitor and reduce waste and protect environmentally sensitive areas.